

5.3.1.1 ORIENTATION ATTENDANCE & INDUCTION POLICY

In accordance with the Bylaws of the Reno/Sparks Association of REALTORS[®], applicants for Active Membership of the Reno/Sparks Association of REALTORS[®] shall be required to attend a course of instruction known as "Orientation." Requirements for attendance at orientation shall be as follows:

1. A sign-in sheet shall be established for each segment of instruction of Orientation.
2. Attendees shall be required to attend 100% of each segment of instruction. If any portion is missed, they shall be required to make up the entire missed segment of instruction at the next available Orientation.
3. Applicants to complete all segments of Orientation at the next available scheduled session, but within a period not to exceed two months. Failure to comply shall result in forfeiture of application fees and reapplication for membership will be required. An appeal of repayment of fees may be requested in writing and must be directed to the Board of Directors.
4. Exceptions to the attendance policy may be made by the Executive Committee for those that provide documented evidence of an emergency that prevented their attendance (i.e. hospitalization, death in the family or serious family crisis.)
5. Orientation may be expanded beyond the scope of content identified in the Association Bylaws Article V, Section 2(a) and 2(b). Those applicants who engage in the appraisal of real estate may, at their option, elect not to attend that portion of orientation that is beyond the scope identified in Article V, Section 2(a) and 2(b).
6. Formal induction shall be accomplished at the conclusion of Orientation.
(BofD 3/23/00)

Approved by Bylaws & Policy: 5/10/07

Approved by Board of Directors: 6/28/07