

4.11.1.2 GRIEVANCE AND PROFESSIONAL STANDARDS TRAINING

ATTENDANCE REQUIREMENT

An education program for the purpose of training Professional Standards Committee, Grievance Committee and Board of Directors members, shall be conducted as soon as practicable after the start of the committee year.

All appointed members of the Grievance Committee and Professional Standards Committee, must attend a designated training session on the Code of Ethics, Arbitration and related processes. Those appointed committee members who have not attended the required training will not be eligible to participate in Grievance Committee deliberations or serve on hearing panels.

All elected officers and directors, must attend a designated training session on the Code of Ethics, Arbitration and related processes. Any elected officer or director who has not attended the required training will not be eligible to participate in ethics affirmations, appeals or procedural reviews.

Attendance at the sessions will be recorded and maintained at the Association office. Staff will notify the Association president or the respective committee chairpersons of non-compliance with the stated policy.

Failure to attend the required training within the 1st quarter of the committee year will result in a drop from the appointed committee.

Approved by Professional Standards:	<u>03/02/05</u>
Approved by Bylaws & Policy:	<u>05/17/05</u>
Approved by Board of Directors:	<u>05/26/05</u>